

**ORDER SHEET**  
**West Bengal Administrative Tribunal**

Present.-  
The Hon'ble Justice Ranjit Kumar Bag  
&  
The Hon'ble Dr. Subesh Kumar Das

Case No. **OA - 760 of 2016**

*Tanushree Roy*

Versus

*The State of West Bengal & Ors.*

Serial No. and  
date of order

Order of the Tribunal  
with signature

Office action with date  
and dated signature of  
parties when necessary.

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12  
06/02/2019

***For the Applicant*** : *Mr. M.N. Roy,*  
*Mr. R.C. Saha,*  
*Ld. Advocates.*

***For the State Respondent*** : *Mrs. S. Agarwal,*  
*Ld. Advocate.*

***For the A.G., W.B.*** : *Mr. B. Mitra,*  
*Depttl. Representative.*

*Vakalatnama filed on behalf of the applicant  
today is kept on record.*

*The applicant has prayed for direction upon the  
respondents for grant of Modified Career  
Advancement Scheme (MCAS) along with arrears of  
salary in terms of the rules and G.O. applicable to the  
applicant.*

*It appears from the materials on record that the  
applicant joined as Typist-cum-Store-Keeper in the  
Directorate of Social Welfare, Government of West  
Bengal on March 05, 2001. She has been working in  
the same capacity till the date of filing the original  
application on July 28, 2016. The contention of the  
applicant is that she has submitted representation  
before the Director of Social Welfare, Government of  
West Bengal through proper channel for granting her  
benefit of MCAS, but no such benefit has yet been*

**ORDER SHEET – (Continuation)**

Form No.

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*Tanushree Roy*  
.....

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Csm	<p><i>given to the applicant.</i></p> <p><i>Having heard Learned Counsel representing both parties and on consideration of the materials on record, we are of the view that the respondent no. 2 should consider the entitlement of the applicant to get benefit of MCAS in terms of Memorandum No. 3015-F dated March 13, 2001 issued by Finance Department, Audit Branch, Government of West Bengal. Accordingly, the respondent no. 2, Director of Social Welfare, Government of West Bengal is directed to consider whether the applicant is entitled to get benefit of MCAS in terms of Memorandum No. 3015-F dated March 13, 2001 issued by the Finance Department, Audit Branch, Government of West Bengal within a period of 12 (twelve) weeks from the date of communication of the order and take necessary follow up action after giving an intimation to the applicant in this regard within a period of 4 (four) weeks thereafter. With the above direction, the original application stands <b>disposed of</b>.</i></p> <p><i>Let a <b>Plain Copy</b> of the order be supplied to both parties.</i></p> <p><b>S. K. DAS</b> <b>MEMBER(A)</b></p> <p><b>R. K. BAG</b> <b>MEMBER(J)</b></p>	